

(John 10:16)

#### **Sheepfold Mission**

Sheepfold program is designed for Character Development, Perception and Behavioral Restructuring, Spiritual Development, Life Skills Training, Anger Management, and Employability Skills for non-violent juvenile first-time offenders. Once the mentality and attitudes are successfully addressed, the youths are then ready to benefit from follow-up and support services including educational assistance, employment training, job placement, housing, clothing, transportation, and referrals, counseling and mental health therapy.

# **Program Management**

A case management team will be constituted, with defined duties to oversee and address the program, admission, standard for completion, to termination of programs. They shall address all internal and external security matters, staffing requirements, standards and compensation, and recommend same for approval by the Board of Directors.

#### **Spiritual Mentoring**

Committee of Clergies will be administering the spiritual counseling sessions. This committee will be responsible for recommendations and curriculum development. They shall serve as training counselors, monitoring counselors and report periodic program participant performances. Participants are encouraged to develop a positive attitude toward the community, authorities and others.

# **Housing**

Housing facilities will serve as a refuge for those seeking a fair chance to build a life; a place where all are taken in. Home for successful transitioning will involve counselors and behavioral therapists as well as welfare officers. This sub-committee will oversee residents' participation, and responsibility for cleaning and maintenance of the facility, respecting the rights and property of their peers and sponsoring organizations. This sub-committee reviews all rules and regulations governing residential home life. This will include such rules as the handling of food, visiting off-site and on site, visiting by family members and friends; zones" closed to outside personnel, and stipend payments. The Facilities/Home Life sub committee will also oversee the construction and restoration of living space to ensure that all permits are obtained, safety requirements are met, and living areas are in compliance with federal, state and city ordinances, at different locations for different genders.

#### Education

This program is to "divert" a juvenile away from further penetration into the juvenile justice system. The Program offers a range of vocational and skills

development services to both the juvenile and the Family. Vocational education tends to focus around several careers, such as auto repair, woodworking, carpentry, blacksmith, cosmetology, and other fields. There are many vocational schools and various topics that they teach, however they allow the students to gain valuable hands on experience where they would normally be studying foreign languages, or advanced mathematics. In addition, the curriculum provides a platform for skills development essential to maintaining intermediate range employment (1-2yrs), and having a successful family life. This curriculum includes a pre-entry program evaluation; continued skill assessment throughout the program, and followup evaluations after participants complete the program. Academic programs (ABE classes-grades 0-5, pre-GED classes - grades 5-7.5, GED-grades 7-5-12), anger management and people in authority are included.

# **Employment**

This program is an additional assistance after the completion of an educational program, to secure and hold employment. The is linked closely to the local labor market needs and community youth programs and services, with strong connections between academic and occupational learning. This program promotes leadership development and citizenship through voluntary community service opportunities, adult mentoring and follow-up, and targeted opportunities for youths living in high poverty areas. The types of services that are included in this program include tutoring, study skills training, alternative secondary school offerings, summer employment opportunities, paid and unpaid work experience, occupational skill training, leadership development opportunities, supportive services, adult mentoring, follow-up services, and comprehensive guidance and counseling.

# **Parenting**

Parenting Program is designed to train young men and women on the importance of being a father or mother, and train them on how to be one. The program consists of weekly group meetings and occasional family outings and eventually one-on-one mentor matches. The program help youths make better choices and avoid future illegal activity by increasing their knowledge of the law and developing anger management and life skills. This is a pre-adjudication program based on successful models in other cities that target a similar population and have proven to reduce irresponsible sexual orientation and inherent consequences. The program pairs participants with case managers who serve as mentors and role models while providing on-going supervision and brokering services.